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o .** :N0:C#S08;%+ / 8#)#*% =N:0,0,R:#N;%*:&&U#)&#)#P:II%D#,-#08:#

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&:I5';:/+I)0,%-<#)-C#8%D#08:&:#,-#0+;-#,(=N)*0#,-0:;N:;&%-)I#;:I)0,%-&8,N&<#,-0:;/;%+N#CE-)=,*&<#
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34"# * #++ , - ./0+&!'"! ()l#F, :0, <#H"#T"<#R) -#C: ;#7%%; -<#V"<# j # . &8L+; - 'A);C%<#9"#S1214U"#
B%%&0, - /#08: #&+&0), -)LI: #; :N; :&: -0)0, % -%5#D% =: -# , -#T7H \$ #D, 08#: R, C: -*: 'L)&: C#N%I, *E#
, - , 0), 0, R: &"#83&\$%D(H. 0\$I<*0(6#3 ' (*<, (=, <+@ \$3#+&(+. / (=#+\$. (5%\$, . %, 0K(/K(@2'@?"#
32"# * #++ , - ./0+&!'"! ()l#T*8%5, :IC<#!"# . "<# B;%D-<#T"<# j # bdB; , :-<#k"# . "#S1212U"#B; :)&0#, &#
SR, :D: C#)&U#L: &0G#Q: =% -&0;)0, - /#5%; =+I)#5: :C, - /#&0, / =)"#

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1^" F,:0;,<#H"<#* #++,-./0+%&1!")!()1#Q%R,C,%<#V"#P"<#X+8)<#Q"<#+ (%+&&%&<#X"<#B;:&*&II<# "9"<#
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1" F,:0;,<#H"<#M:./%IC<#."<# \$ +- % `<#9"# \$ "#F"<#j # * #++,-./0+!&!")!(#S1213U"#!) -#P,I=#

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##+, -./0+&!'"!()1#j#X%%C<#V"#X"#S124@U"# \$:)&+; :#%5#)#=#)-G#b+0% =:&#%5#/ : -C:;#
&0:; :%0EN,-/#5%;# =: -#)-C#=#)&*+I,-,0E"#53%\$+&(80D%<3&3IDK(Y_K(4^>'4?4"#
!%--:;<#."<#!%%K<#k"#T"<#!%;;:II<#T"#V"<# \$);K+&#W"#("<#*##+, -./0+&!'"!()1# \$+II:;<#!"#
B"<#()E=%-C<#V"#9"<#j#T,=);C<#!"#S1243U"#bL&*+;,-/#/: -C:;#L,)&#D,08#Y*8%,*:"[#5%\$, .%,K(
_`b_K(4122"#
##+, -./0+&!'"!()#S1243U"# (:I)0,%-&8,N#%-0,-/: -*E#)-C#&:g+)I#&)0,&5)*0,%-#_#-#
\$,*8)I%&<#."#!"#SHC"U<#

\$:;)I<#H"#b"<#R)-#C:;#7%%;-<#V"<# j # * #++,-./0+%&!'"!)#SV+-:;<#1216U"#A 3#,(G\$+0,/D,*(
' 3#,\$.63# ' ,/:(8,#%,I*\$3.0(36(k,0G\$+.(+./I+D(S',70,+##<, #0Bd(7)IK#N;:&:-0:C#)0#08:#
9XB7 p_q#T0+C,:&#F;: !% -5:;;-*:#)0#08:#4>08#X:-:;)I# \$: :0,-/#%5#78:#H+;%N:)-#
. &&%*,)0,%-#%5#T%*,)I#F&E*8%I%/E#SH.TFU"#k;)KrD<#F%I)-C"#
* #++,-./0+%&!'"!)(<# !%;;:I<#B"#P"<# . &8L+;- 'A);C%<#9"<# j #R)-#C:;#7%%;-<#V"!S1211<#
b*0%L:;U"#Z"+.*\$6D\$. I(S',0,+##<d:(93(#,0,+##<, #(I,./,#+./(*3I\$%(\$' I+%*(I,#%,I*\$3.0(
36(0%\$, .%, (+./0%\$, .*\$0*0h#7)IK#N;:&:-0:C#)0#08:#)---)I# = : :0,-/#%5#08:#T%*, :0E#5%;#
HgN:;, = -0)I#T%*,)I#F&E*8%I%/E<#F8,I)C:IN8,)<#F . ""#
T*8%5,:IC<#!" . "<# B;%D-<#T"<# T,:/ :I<#_ "# j # * #++,-./0+%&!'"!)#S1211<#T:N0: =L:;U"#
9, ' 3.0*#+*\$\$. I(0*\$I'+(\$' I+%*\$\$. I(V3',.(V\$*<(I30*I+##"' '(I0D%<3&3I\$%+&(/\$03#/,#0:(?.(
,JI,#\$', . *+&(*,0*#F;:&:-0)0,%-#)0#08:#L,)--+)I# = : :0,-/#%5#08:#_0:;-)0,%-#)I# \$);*:#T%*, :0E#
5%;#F:;,-)0)I# \$: -0)I#W:;)I08<#R;,+0+)I#
T*8%5,:IC<#!" . "<# B;%D-<#T"<# j # * #++,-./0+%&!'"#"#("#S1214<#A%R: =L:;U"#9, ' 3.0*#+*\$\$. I(
0*\$I'+(\$' I+%*\$\$. I(V3',.(V\$*<(I30*I+##"' '(I0D%<3&3I\$%+&(/\$03#/,#0:(?.(,JI,#\$', . *+&(*,0*#
_#T"#T0:,-=)-#S!8),;U#YF;:C,*0,-/<#F;:R:-0,-/<#)-C#. CC;:&&,-/#F:;,-)0)I# \$: -0)I#W:;)I08#
!% -*:;-&"[#TE=N%&,+=#N;:&:-0:C#)0#08:#)---)I# = : :0,-/#%5#08:# . &&%*,)0,%-#5%;#B:8)R,%;)I#
)-C#!% / - ,0,R:#78:;)NE<#8:IC#R;,+0+)IIE#C+:#0%#08:# ! %R,C'4>#N)-C: = ,*#
* #++,-./0+%&!'"!)(!S1214<# . +/+&0U"#C,@,+&\$\$. I(+./(#,/'"\$\$. I(I,./, #(G\$+0B(7)IK#
N;:&:-0:C#)0#08:#)---)I# = : :0,-/#%5#08:# . = : ; ,*)-#F&E*8%I%/,*)I# . &&%*,)0,%-#S,-#08:#
&:&&,%-#:-0,0I:C<#YH = : ; / , - / #9 :)C: ; &# , - #F&E*8%I% / , *)I#T* , : - * : #W, / 8I, / 80# ! +00, - / 'HC / : #
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B;:&*%II#c"#9"<#*#++,-./0+%&!")!()<# j #Z8I=)--<#H"#9"#S122?<# . +/+&0U"#9 . . \$I#+*\$3. (GD(
' ,#,(+003%\$+*\$3.:(2 3#>\$. I(63#(+ (I, . ./, #(+*DI\$%+&(0"I ,#@ \$03#(&, +/0(' ,. (*3(&30, (0*+*"0B#
7)IK#N;:&:-0:C#)0#08:# . *)C:=E#%5# \$)-)/:=-0# . --+)I# \$::0,- /<# . -)8: ,=<#! . "#
*#++,-./0+%&!")!()#S122@<# . N; ,IU"#H. * ,#I, #03. +&(I, . +&\$, 0(63#(6+\$&"#, (3.(0, J7%3. 0\$0*, . *(
/3 ' +\$. 0B(7)IK#N;:&:-0:C#)0#08:#64 # . --+)I#Z-C;:/;)C+)0:# (:&:);*8#!%-5:;:-*:<#A:D#
e %;K#Z-,R:;&,0E<#A:D#e %;K#A e "#
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* #+, - . / 0 + % & ! ") ! () # \$ 1 2 1 1 < # \$) ; * 8 U " # ; + % > & \$. I (% 3 . * , ' I 3 # + # D (I , . / , # (G \$ + 0 (\$. (0 % \$, . % , B (

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) - C # _ - * I + & , % - # ! % = = , 0 0 : : < # B ; % D - # Z - , R : ; & , 0 E " # F ; % R , C : - * : < # (_ " # #

* #+, - . / 0 + % & ! ") ! () # \$ 1 2 1 4 < # b * 0 % L : ; U " # F , . / , # (# , I # , 0 , . * + * \$ 3 . (\$. (0 % \$, . % , B (_ - R , 0 : C # & : = , -) ; #
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*#+, -./0+%&1!"!()#S124^# \$)EU"#C3+/G&3%>0(+./(#3+/ '+I0(*3(I, ./, #(, e''+d\$*D\$. (5; RA "#_R,0:C#&N:)K:;#)-C#)00:-C:;<#B,/#_C:)&#,-#B,/#TKE#T+=,0G#!%II)L%;)0,-/#0%#7;)-&5%;=#08:#!+I0+;:#%5#H-/,

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* #+, - . / 0 + % & ! " ") ! () ! j # F , : 0 ; , < # H " # S 1 2 4 3 < # \$) ; * 8 U " # ; , 0 * \$. I (\$. * , # @ , . * \$ 3 . 0 (* 3 (# , / " % , (I , . / , # (G \$ + 0 (\$. (5 ; R A B ((: / , % -) I # T + = = : ; # _ - & 0 , 0 + 0 : # 9 :) C : ; & d # \$: : 0 , - / < # A) 0 , % -) I # . *) C : = E # % 5 # T * , : - * : & # M) & 8 , - / 0 % - < # Q ! " #
* #+, - . / 0 + % & ! " ") ! () ! S 1 2 4 3 < # V) - +) ; E U " # ; < , (' D * < (3 6 (' , # \$ * 3 % # + % D h (F , . / , # (0 * , # , 3 * D I \$. I (+ . / (0 " G * & , (G \$ + 0 (\$. (+ % + / , ' \$ % (0 % \$, . % , B (! % I I %] + , + = # N ; : & : - 0) 0 , % - < # T 0) - 5 % ; C # Z - , R : ; & , 0 E < # T 0) - 5 % ; C # ! . " ###
* #+, - . / 0 + % & ! " ") ! () ! S 1 2 4 6 < # b * 0 % L : ; U " # ; < , (' D * < (3 6 (' , # \$ * 3 % # + % D h (F , . / , # (0 * , # , 3 * D I \$. I (I # 3 % , 0 0 , 0 (\$. (+ % + / , ' \$ % (0 % \$, . % , B (! % I I %] + , + = # N ; : & : - 0) 0 , % - < # F % = % -) # ! % I I : / : < # ! I) ; : = % - 0 < # ! . " ###
* #+, - . / 0 + % & ! " ") ! () # j # X : - C I : ; < # 7 " # T " ! S 1 2 4 6 < # \$) E U " # H ' I & \$ % \$ * (I , . / , # (G \$ + 0 , 0 B (\$, - % ; , 0 , : & #) - C # F 8 , I % & % N 8 E # N) - : I # e) I : # Z - , R : ; & , 0 E < # A : D # W) R : - < # ! 7 " ##
* #+, - . / 0 + % & ! " ") ! () ! S 1 2 4 6 < # \$) E U " # F , . / , # (0 * , # , 3 * D I \$. I (\$. (+ % + / , ' \$ % (0 % \$, . % , (+ . / (' , / \$ % \$. , B (F & E * 8 ,) 0 ; E # (: & , C : - 0 # X ;) - 0 # (% + - C & # I : * 0 + ; : < # e) I : # Z - , R : ; & , 0 E < # A : D # W) R : - < # ! 7 " ##
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H'I&\$%+*\$3.0(63#(,e"\$D(+./(/\$@,#0\$*DB(!%II%]++,+=#N;:&:-0)%-<#M:&I:E)-#Z-,R:;&,0E<#
\$,CCI:0%D-<#!7"#
#++,-./0+&!")!(#S1242#V)-+);EU"#2<,(' ,.(G#,+>(<,(I,./,#(#"&,0:(5*+*"0(
\$.%3.I#"D(+./(/G+%>&+0<(+I+\$.\$0*(' 3/,0*(' ,.B#T%*,)I#F&E*8%I%/E#L;%D-#L)/#&N:)K,-/#
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!%;;:II<#B"<# . &8L+;-'A);C%<#9"<#R)-#C:;#7%;;-<#V"<# j # * #++,-./0+&!'"!)('S1214<#
P:L;+);EU"#R@+&"*\$. I(SA,0,+&%<d:(C,0,+&%<, #I,./,#+./(*3I\$%(\$' I+%*(*<,(I,#%,\$@,/(
e"+&\$*D(36(0%<3k+#&D(V3#>B(F%&0:;#N;:&:-0:C#)0#08:#)-++)I#=:0,-/#%5#08:#T%*,:0E#5%;#
F:;&%-)I,0E#)-C#T%*,)I#F&E*8%I%/E<#8:IC#R;0+)IE#C+:#0%#08:#!%R,C'4>#N)-C:=,*"#
bdB;,:-<#k"<# j # * #++,-./0+&!'"!)('S1214<#V)-+);EU"#=\$&&(LD,(@OB(=,**D(!#3%>,#:(
H' I+%*0(36(I+\$/(I+#,.*+&(k,+@,(3.(*<,(5;RA(I,./, #I+IB(F%&0:;#N;:&:-0:C#)0#08:#)-++)I#
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#,+ ', .*(0, ,>\$. I(+&&, @\$+*, 0(I, . +&*\$, 0(63#(' , . 40(' , . *+&(\$&& . , 00B(F%&&0:;#N;:&:-0:C#)0#08:#
)--+)I#=:0,-/#%5#08:#T%*,:0E#5%;#F:;&%-)I,0E#)-C#T%*,)I#F&E*8%I%/E#!%-5:;:-*:<#9%-/#
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\$%I:-C)<#."#k"<#*#++,-./0+%&1!"!)(#j#!);)=:;<#!"#("S124@<#P:L;+);EU"#C,+%*\$3.0(*3(
,@\$/, .%, (36(I, . /, #G\$+0(\$. (5; RA (6\$, &/0B(F%&&0:;#N;:&:-0:C#)0#08:#)--+)I#=:0,-/#%5#08:#
T%*,:0E#5%;#F:;&%-)I,0E#)-C#T%*,)I#F&E*8%I%/E#!%-5:;:-*:<#9%-/#B:)*8<#!)I,5%;-,"#

F,:0;,<#H"T"<#*#++,-./0+%&1!"!)("#QR,C,%<#V"P"<#B;:&*&II#c"9"<# (%+&&%&&<#X"<#
W)-C:I&=)-<#V"#S124@<#P:L;+);EU"#? (. 3@, &(\$. *, #@, . *\$3. (*3(\$. 6&" , . %, (I, #%, I*\$3. 0(36(V3 ' , . (
\$. (*<, (0%\$, . %, 0B(F%&&0:;#N;:&:-0:C#)0#08:#)--+)I#=:0,-/#%5#08:#T%*,:0E#5%;#F:;&%-)I,0E#)-C#
T%*,)I#F&E*8%I%/E#!%-5:;:-*:<#9%-/#B:)*8<#!)I,5%;-,"#

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FT#1^@0aG#RJI&3#+*3#D(C, 0, +##%<(\$.(80D%<3&31D#SP1246'F; :&: -0U#
FT#646G#80D%<3&31D(36(F, . /, ##ST1243<#T124@<#T124><#T1212<#T1214<#P1214<#T1211<#
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- 5>\$/ ' 3#,(! 3&&, I, <# (:&N% -&,LI:# ! ,0,` : -#_ -0:; -&8,N# . D);C#
- ! 8;,&0,-)#T)-`);,#S124^<#C:*I,- :CU#
- ! 8;,&0,-)#T)-`);,#S124aU#
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_ -R,0:C#5)*+I0E#;:&:);*8#&N:)K:;<#(:+-,%-#FI)--,-/#M::K:-C<#b55,*:#%5#. I+=-,#(:I)0,%-&#
)-C#!%II:/:#HR:-0&#ST+= =:;#124^U#
_ -0;R,:D:C#)-C#5:)0+;:C#,-#N;%=%0,%-)I#5,I=#0%#),C#H= :;&%-#!8)II:- /:#5+-C;),&,-/#
)=N),/-#5%;#08:#!:-0;:#5%;#_ -0:/;)0:C#T*,:-*:&<#b55,*:#%5#. CR)-*:=:-0#S

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_ -R,0:C#N) - :I,&0<#F;%5:&&,%-)I#Q:R:I%N = : -0#T:;, :&<#e)I:#Z -,R:;&,0E#F&E*8%I% /E#
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Z -,R:;&,0E#S122^'1244U!

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_ -&0;+*0%;<#Y9:&&% -% =#T%*,)I#F&E*8%I% /E<[#_#W)R:#)Q;:) =#P%+-C)0,% -#S1242U!

_ -R,0:C#N) - :I,&0<# . NNIE, - /#5%;#Hg0:;-)I#P+-C, - /# !% -5:;: -*:<# ! 8)&:;' (:&%+;*:&# ! : -0:;#
5%;#X;)C+)0:#Hg0:;-)I#P+-C, - /<# (+0/ : ;&#Z -,R:;&,0E#S122>U!

_ -R,0:C#N) - :I,&0<#7:)*8, - /#%5#F&E*8%I% /E#!I)&&<# (+0/ : ;&#Z -,R:;&,0E#S122?U!

V+C/ :<# . ; :&0E#Z -C:; /;)C+)0:#W% -% ;&# (:&:);*8#TE=N%&, +=#N%&0:;#*% =N:0,0,% -<# (+0/ : ;&
Z -,R:;&,0E#S122^<#122>U!

_ -R,0:C#N) - :I,&0<# \$: -0%;, - /#F;% /;) =#M%;K&8%N<# ! 8)&:;' (:&%+;*:#c mBT5 f [2 . 0ETQq0 . 2400mBTTm/TT

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F%&0:;) -C#&E=N%&, +=#&+L=,&&,%-#;:R,:D:;<#? ', #\$\$+.(80D%<3&3I\$%+&(?003%\$+*\$3. #

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- '7' I. &>!2\$#5'++#&. !JV='\$\$' &/'??!!!!

- O.>#&.7!(/ . ; ' <%'!#5!9/'&/'+! ! ! !!!!!!!!b*0%L: ;#124?#u#P:L;+);E#1212!**
- F%&,0,%-G#!% -&+I0)-0#; :&N%-&,LI:#5%;#*%')+08%;, - /#Y9,0:;)0+; :# (:R, :D#% -#08:#
F%I,*, :&<#F;)*0,*:&<#F;% / ;)=&<#)-C#b08: ;#_0: ;R: -0,% -%;#_ =N; %R, - /#08:#
(:*;+0 = : -0<# (:0: -0,% -<#)-C#T+&0), - :C# . CR) - * : = : -0#, -0#%9:)C: ;&8,N# (%I: &#%5#
M% = : -#, -#TN: * ,5, *#T* , : - * :<#7 : *8 -%I% /E<#H- / , - : ; , - /<# \$)08: =)0, *&<#)-C# \$:C, *)I#
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