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It's not possible to design a single event that will be of interest to everyone — that's not the goal of culturally inclusive programming. Thankfully we are a community of varied interests, and social preferences. The goal, and in fact, the responsibility of members of the Skidmore community, is to plan events that are free from the barriers that would make any interested individual feel excluded, uninvited or unwelcome at our programs.

The work of building an event that feels inclusive of, and welcoming to, the many individuals that make up our diverse campus community begins in the very first steps of the planning process. A planning team that is itself already representative of as much social and cultural diversity as possible

- Be sure to accommodate for food allergies, medical disorders and cultural practices - be sure the meat is halal or kosher, according to religious dietary laws, and that there is a full range of vegetarian/vegan food, for example.
 Provide on-site childcare and attendant care whenever possible and applicable
 Evaluate your outreach by asking participants to indicate how they heard about
- your event.
- Made sure that alcohol is not the only thirst-quenching optionathinhinhih by \$\exists hi,8(n) 02 (hi) 02 (n) 02