

Marc Conner (Chair), Eriko Fujita, Michelle Hubbs, Masako Inamoto, Nick Junkerman, Bradley Kadets '27, Dan Konstalid, Josh Maxwell '26, Dorothy Mosby, Amy Oh, Beth Post, Jess Ricker, Tarah Rowse, Rodrigo Schneider (Vice Chair), Joseph Stankovich, Elizabeth Stauderman, Dwane Sterling, Amy Tweedy, Sarah Vero, Dominique Vuvan, Joshua Woodfork.

Tim Harper and Carey Anne Zucca.

The meeting was called to order at 10:36 a.m.

Vice-Chair Schneider led a discussion of the IPPC operating code review. President Conner shared a handout that outlined the IPPC reflection items about the committee's Operating Code. There are three items that are highlighted to talk about. The first item is in the third sentence that says "IPPC advises the President on all policy areas" with the operative word being "all" with primary responsibility for those areas beyond the purview of faculty governance. The Operating Code makes it clear that the faculty governance areas are not typically what IPPC weighs in on. Items like tenure, promotion, and curriculum are a separate part of governance. Would it make sense to delete the word "all"? Should it be changed to "many" instead? Vice Chair Rodrigo Schneider pointed out that tenure is not included in this document and using the word "all" implies that all policies including faculty and tenure issues are under the umbrella in the use of the word "all."

The second item that was raised states that the IPPC advises the president on all policy areas. Does it advise the President *and Cabinet*? All of the VPs sit on IPPC, and there is some interplay with the subcommittee structure and many of the individual President's Cabinet members use subcommittees to good effect. Some of the most helpful things that have emerged from the inquiry are looking at the subcommittees and trying to get more clarity and consistency in their purpose. VP for Enrollment Jess Ricker asked how does the IPPC advise the Cabinet since the VPs are members of IPPC which informs the Cabinet?

The third item looks at how much time is enough time to share materials in advance of the meetings. At the bottom of the page on IPPC Operating Code, it states, "Agendas and supporting documents will be distributed by email prior to each meeting, with lead time sufficient to permit committee members to review these documents carefully." The committee discussed what "sufficient time" included and asked if Wednesday morning by 10:30 a.m. was reasonable? Several members agreed that stating a timeline for materials to be delivered prior to the meeting gives structure to the meeting and enough lead time to become familiar with the material.

President Conner and Vice Chair Schneider thanked the committee for the input and suggested

that we return to the Operating Code in the spring and makes some revisions based on the discussion and feedback.

VP Woodfork shared that during the staff and faculty meetings this afternoon, strategic planning theme leaders will each speak for three minutes and summarize the feedback they have received until now. Theme leaders have prepared summarizing memos, and next week they will provide 30-minute presentations with 3-7 recommendations to be presented to

### Non-Tenure-Track Faculty Negotiations Update Continued

VP Sarah Vero continued updating the committee on the latest negotiations for non-tenure-track faculty. VP Vero shared that the College's administration negotiating group has continued to meet with the union leaders and that we are 99% wh

