

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE
MEETING MINUTES
OCTOBER 25, 2024**

Present: Marc Conner (Chair), Eriko Fujita, Michelle Hubbs, Masako Inamoto, Nick Junkerman, Bradley Kadets -27, Dan Konstalid, Josh Maxwell '26, Dorothy Mosby, Amy Oh, Beth Post, Jess Ricker, Tarah Rowse, Rodrigo Schneider (Vice Chair), Joseph Stankovich, Elizabeth Stauderman, Dwane Sterling, Amy Tweedy, Sarah Vero, Dominique Vuvan, Carey Anne Zucca.

Absent: Adrian Bautista, Timothy Harper, Joshua Woodfork.

Guests: Space Planning Working Group Co-Chairs Oscar Perez Hernandez and Dan Rodecker.

The meeting was called to order at 10:33 a.m.

1) Approval of September 6, September 27, and October 11 Meeting Minutes

A motion was made to approve the meeting minutes for September 6, September 27, and October 11, 2024. With clarification of the fiscal year references and verb changes to the September 27 set and no proposed changes to the other sets, **the minutes from September 6, September 27, and October 11, 2024 were unanimously approved.**

2) IPPC Subcommittee Check-In

Vice Chair Rodrigo Schneider asked all subcommittees: A) are all your committee members in place? B) do you have a meeting schedule? C) what items are you working on, particularly those that might come to IPPC?

Space Planning Working Group (SPWG): Co-Chairs Dan Rodecker and Oscar Perez Hernandez explained that the group has 13 members and meets every other week.

reported that all members are in place and that this subcommittee meets bi-weekly. The main priority for this subcommittee is strategic planning surrounding the residential student experience theme. So far, the subcommittee has met with different members of Student Affairs senior leadership team to discuss their viewpoints in addition to other campus constituencies as well. At our next meeting, we plan to return to the poster guidelines we discussed last year, which may result in this item returning to IPPC.

Committee on Intercultural and Global Understanding (CIGU): Co-Chair Masako Inamoto shared that this group has all membership with two student members confirmed by SGA and the new Director of Student Diversity and Inclusion. This subcommittee meets twice a month for an hour. CIGU supported *In It 9* and the facilitation on creating an affirming campus for trans and non-binary students, which included a pre-meeting with President Conner and the two facilitators. CIGU is now working on the DEI strategic planning theme, including drafting a white paper and, holding community forums, a survey, and developing recommendations for the next *Strategic Plan*.

Bias Response Group (BRG): VP Vero, a member of the BRG, shared that Dean of Students Adrian Bautista is the chair of the BRG. BRG has all members. The group has met once and has another meeting scheduled. Most of the work of this group is focused on Title IX, recognizing recent new rules and regulations. The BRG is reviewing its operations to include an equal opportunity model which would now include any complaints by students of discrimination. Our Title IX coordinator has taken on the role of equal opportunity director and has joined the BRG. We are floating this shift to CIGU. If accepted, the focus of the BRG would shift to more proactive education and support

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curve for faculty into the governance system.

thinking as it relates most closely to faculty. There is also a meeting with Extended Cabinet scheduled for Nov. 20 and the Budget Development Update on December 4.

IPPC members raised concern about using consultants as external experts have not always been effective, questioned the need for confidentiality, asked about the cost, and wanted to know about the scope, and who would be coordinating this effort. Dean Mosby and VP Konstalid explained that more details would be forthcoming as the scope of the engagement is secured.

5) Board of Trustees Update

An update on the Board of Trustees October Meeting will be shared with our community next Friday at the Staff and Faculty meetings. There were a few highlights, including the Board unanimously approving this year's Strategic Action Agenda. In terms of budget, we shared with the Board the latest update. By the February meeting, the Budget, Finance, and Infrastructure Board Committee will have a very clear sense of the direction in which Skidmore is going. The Board approves the operating budget in May. At the Board's Student Affairs and the Enrollment Committee meeting, the leadership of Skidmore Students for Palestine asked to have additional time with the Board after meeting with some Board members prior to Commencement 2024. This group reached out shortly before the October Board meeting and three of their membership came and gave a presentation and shared their perspectives to the Board. They were respectful and clear. The Board had a dinner with academic Department Chairs and Program Directors. And the President's Leadership Council was invited to a Board lunch where we heard from our Campaign consultant and discussed expectations and hopes for a capital campaign. The Board continues to reflect on its own self-governance, including formatting committee charters.

6) Call for Agenda Items

No new items were brought forth.

7) Other Business

No new business was brought forth.

The meeting was adjourned at 12:00 p.m.

Please inform the President's Office of any suggested changes to the meeting minutes.