

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE**  
**MEETING MINUTES**  
**November 17, 2017**  
**10:30 a.m.**

**PRESENT:** Erica Bastress-Dukehart; Beau Breslin; Grace Burton; Paul Calhoun; Bill Duffy; Max Fleischman '19 (for Kira Geary '18); Greg Gerbi; Lisa Hobbs; James Kennelly, Vice Chair; Eric Morser; Levi Rogers; Joseph Stankovich; and Joshua C. Woodfork.

**NOT PRESENT:** Cerri A. Banks; the minutes from the November

rd meeting

**2. *TED Talk:* Itay Talgam, “Lead Like the Great Conductors”**

Beau Breslin and Erica Bastress-Dukehart facilitated discussion about this talk with the committee. Beau noted that there is a joy in enabling people to tell their stories, and that leaders can either constrain ideas or let them joyfully emerge. Erica said she compared leading an orchestra to a classroom and what happens between the first day in the class, when there is only one person in the room who “knows what the music should sound like,” to the end of the semester when the group has come together in a completely new way - as an ensemble. Other members noted how the video demonstrated the impact of non-verbal communication, and in comparing leadership to great conductors, it illustrated the many different places we can look to become better at what we do (teach and lead). One perspective missing was the leadership aspect off stage, as it was mentioned that we do not hear about how the conductors deal with issues when they are not performing in front of an audience.

Max Fleischman relayed to the group that the Student Government Association (SGA) is working on bringing everyone in to be part of the storytelling and community-building that is occurring. He explained that SGA is doing a much better job at leading with collaboration in mind this year.

Joshua Woodfork asked for volunteers for the next *TED Talk*. Jim Kennelly offered to partner

- Subcommittee on Budget and Finance: Chair Mike West
- Campus Sustainability Subcommittee (CSS): Chair Levi Rogers
- Subcommittee on Student Affairs