

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE  
MEETING MINUTES  
October 8, 2010**

PRESENT: Hugh Foley, Vice Chair; Rochelle Calhoun, Michael Casey, Ann Henderson, Susan Kress, Mark Huibregtse, Bob Turner, Muriel Poston, Jeff Segrave, Justin Sipher, Michael West, Alexandra Stark, Jonathan Zeidan, Adrienne Zuerner, Anne Petruzzelli, Gail Cummings-Danson, and Barbara Krause (Secretary).

ABSENT:

Mr. Casey noted that parent giving is a real strength at Skidmore. He also noted, with deep appreciation, the commitment of members of the Board of Trustees. Trustees contributed \$101.6 million to the Campaign, over 45% of the total.



Dean Calhoun reported that the response to the Task Force work and the draft policy has generally been favorable. She stated, however, that there is lingering concern about how complaints were handled in the past. The Task Force continues to explore how it can address these concerns so that students have confidence going forward in how the administration will handle future reports.

Dean Calhoun indicated that a significant institutional decision will need to be made around the question of reporting responsibilities. She noted that there is some inconsistency between the institutional reporting requirement set forth under Title VII (which deals primarily with employment situations) and Title IX, which focuses on student experiences. She noted that the Task Force has received differing advice on this point, and that further discussion will be required.

Picking up on this theme, various IPPC members offered opinions as to what the reporting obligation of faculty members should be. There was recognition, on the one hand, that it is important for an individual complainant to have the ability to control whether a complaint goes forward. There was recognition, on the other hand, that concerns for the campus community as a whole would lead the Task Force to advocate for greater reporting responsibility. There was an acknowledgement of how difficult these issues are.

Finally, there was conversation about the effective date of the new policy and what that will mean in terms of hearing newly filed complaints of misconduct that occurred before the effective date. This is another area

