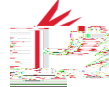




# Reaching Out

HELP FOR YOUR FAMILY AND YOU  
518-793-9768

7HDFK&QUOGUHQ WR  
%H %HWWHU 3UREOHP  
6ROYHUV



**ADIRONDACK EAP**  
Service to our Community

5HDFKLQJ 2XW LV D SXEOLFDWLRQ R  
\$VVLVWDQFH 3URJUDP WR SURYLGH U  
XVH

, \RX DUH D BDDHQW  
, \RXQJ FKLGD KHUH  
3IRUPXED WHDFKLQJ SUREOHP  
VROYLQJ (QFRXUDJH WKH FKLOG (\$3 RIIHUV SURIHVVLRQDO TXDOLILHO  
WR H[SODLQ WKH VLWXDWLRQ QHHGLQJ UHMLVROXWLRQV SHYDZHU VROXWLRQDO  
\$VN TXHVWLRQV WKDW SURPSW FULWLFDO WKLONLQJ DQG VROXWLRQV  
+HOS WKH FKLOG EUHDN WKH SUREOHP \$GO ERQWDFWV ZLWK WKH (\$3 DUH VV  
RQH SLHFH DW D WLPH /HW WKH FKLGDV LQVWURUP DUORZHG FV ODZ V  
\*XLGH WKH FKLOG WR WKH VROXWLRQ DVVXUHG VWRUP IRU DQVZHUV  
DERXW PLVWDNHV DV OHDUQLQJ WRROV DQG ERHJVRND VPSRUW WHDP U  
SRVWHQW GLVFXVLRQ DQG UHIOHFW RQ WKH SWRSHVRURYV GARLOR \RX ZLOO  
SUREOHP )RU PRUH RSSRUWXQV WDMVWLQGLDULRQHLQ SURSCHRUV GXULQJ WK  
SURFHVV FUHDWH SUREROMQ RZDZSDM WR  
PDNH IRU GLQQHU EXW WKLW LV ZKDW ZH KDYH LQ WKH UHIULJHUDWU

6WUHV 0DQDJHPHQW  
5LJKW 1RZ  
5HIUHVK <RXU  
5HODWLRQV KLS  
ZLWK WKH %RVV

FLQGLQJ 0  
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(QHUJ\ LQ  
-RE



7KHVHQRWOLQH D SRVLWLYH  
PHHWLQJ ZLWK WKH ERVV <RX IHHO WKDW RI HPSOR  
FRQILGHQW RI ZKDW KH RU VKH WKLQNLWLYHO\ IRXU ZRUN \RX IHHO  
WKH VWUHQJWK LQ \RXU UHODWLRQV KLS DOG WJH UA @UP@SR@ARLWA HWJLE  
EP SURYLQJ ZHOORHV LV DOVR DFFRPS  
3HQJDJHGXOG \RX HQMRI \RXU MRE PRU  
LW WKDW \RX GR QRW OLNH "I VR UHV  
HGHUJ\ ILQG QHZ PHDQLQJ LQ ZRUN IH  
EROWURO DQG IHHO PRUH KRSHIXO VRO  
DOLPHUO WR ERVV  
DUVQVXUH RI ZKDW \RX DUH VXSSRVHG WNB GRWU ZKDW WKH +HOSLQJ HPSOR  
ERVV ZDQVV <RXU ERVV GRHV QRW LV D GRWU WRSFLQ WKH WJH HGSORIRZHU  
\RX DQ DVVLJQPHQW <RXU ERVV GRHV LROORZXS DIWHU JLYLQJ ZFW HQS  
\RX WR GLVFRYHU KRZ WKLQJV DUH JHODUDOO\ JRLQJ <RXU  
JXW WHOOV \RX WKHUH LV VRPHWKLQJ ZURQJ

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