- (b) The specific duties and responsibilities necessarily related to the type of employment sought by the applicant;
- (c) The bearing, if any, the criminal offense or offenses for which the applicant was previously convicted will have on his/her fitness or ability to perform one or more such duties or responsibilities;
- (d) The time which has elapsed since the occurrence of the criminal offense or offenses;
- (e) The age of the applicant at the time of occurrence of the criminal offense or offenses;
- (f) The seriousness of the offense or offenses;
- (g) Any information produced by the applicant, or produced on his/her behalf, in regard to his/her rehabilitation and good conduct; and

(h)