

! " # \$ % & ' () * + , - . / 0 1 2 3 !

!
!

! "#\$%&'()*# # # '+,-./0./1# 2 3,+4.35.,67#8 -+#! /,-49:95916#9;#<=,;##%#>4+?.,@#
<(#<.5A3#

! "\$%&'()*+,(-./.\$# / &()+*0\$#(-# / *+\$),*(12\$0+3#,"#.4 / *"#,-\$#*5#+.#6*73#,"#6 .,0.#04'+4)*#
*"+.)(&'(8,3+3# *5# (+.\$)# 30. ('*)3# . *9\$# 0 ("+),14+\$5# +(# +.\$# 3+457# (-# / *+\$),*'+7:# *# .,8.'7#
, "+)5,30,&',"*7#-,\$'5#(-#)\$3\$*0.;#<"#. ,3#3# / ,*):#5)*6,"8#("#0*3\$#3+45,\$3#-)(/ #5,--\$)#"+, / \$3\$*5#
&'*0\$3:#3+45\$"+3#'\$*)"#(#)\$0(8",=##+.\$# / &()+*0\$#(-# / *+\$),*(12\$0+3#,"#. \$3(0,*#6(')5#*5#+.\$#)
(6"#',9\$3;#>(6#5(#(12\$0+3#.\$'&#&\$(&'\$5\$-,\$#+.\$#),5\$"+,7:#3+)40+4)\$#+.\$#,'9\$3:#\$ / \$ / 1\$)#+.\$#
&*3+:#*5#-#0,'+*+\$#*0+, ("?#@ . *#&\$)3 ("*#*5#0(''\$0+,9\$#3+(\$),3\$5(#(12\$0+3#+\$)'?A(#6\$#0("+)('#+.\$#
(12\$0+3#*) (4'5#43:#()#5 (# . (3\$#(12\$0+3#0("+)('43?# ! / ("8#+.\$#7&\$3#(-#(12\$0+3#3+45,\$5#,"#. ,3#0(4)3\$#
)\$#3\$"+, / \$'+#(12\$0+3#0(''\$0+,1'\$3:# / \$ / (,)*3#&#(+\$3+*#)+*#5#+\$0. ("('87;#B)\$)C4,3,+D# ! E#FGF#
(#! E#FGF>#(#! E#FGF@;#

>B#\$CD())*E)*# # # <+/.94#8 -+@.#/#> -+F.@,46# # # # %#>4+?.,@# #

!#G355#
H(#I4+?+4.J0#
<#I4+6#
'(#K.1=+4+#
L(#"3A+3#
2(#'3,-,-31353#
H(#<-+:34?#
M(#H+//+456#
2(#'9J3#

! "#(&&()+4",+7#-()#H.\$ / ,3+7#3\$",()3#(("#8*8\$#,"#0.\$ / ,0*#)\$3\$*0.#4"5\$)#34&\$)9,3, ("#(-#*#
H.\$ / ,3+7#-#04'+7# / \$ / 1\$)#04' / ,"*+, "8#,"#*3\$",()#. \$3,3#&*#&\$)*#5#&)\$3\$"+*+, ("#+(#.\$#
5\$&*+ / \$'+;#B)\$)C4,3,+3D#! 8)\$ / \$'+17#*#-#04'+7# / \$ / 1\$)#+(#3)\$9\$#*3# / \$'+()#*5#&\$) / ,33, ("#(-#
+.\$#,"3+)40+();#IJ+45\$"+3#6. (#,"+5#(#3\$K#*59*0\$5\$5\$8)\$3\$*#)\$#&*+,04')7#"\$0(4)*8\$5#(#+*K#
+. ,3#0(4)3\$:#H>#LMN:#*50(#H>#LPF;#Q6\$'9\$#(#+,-+\$)\$". (4)3#(-#6(K)4"5\$)#.#\$34&\$)9,3, ("#(-#.\$#
, "5,9,54*#-#04'+7# / \$'+();#J+45\$"+3#)\$ (","8#,"#H>#LMN#*)\$#%&\$0+\$5#(#+6),+*#3\$",()#. \$3,3#*5#
&)\$3\$"+*+,(#.\$#5\$&*+ / \$'+17#.\$#\$"5#(-#.\$#3\$ / \$3+);#! #3\$",()#. \$3,3:#*#('*#&)\$3\$"+*+, ("#(-#.\$#
+.\$#3,3#(#+.\$#5\$&*+ / \$'+:#*5#6 (#3\$ / \$3+)\$3#(-#LGR'\$9\$#)\$3\$*0.#,"#0.\$ / ,3+7#H>#LMN:#*50(#
H>#LPF#)\$)C4,\$5#-()#0("3,5\$)*+, ("#-()#. ("()3#,"#0.\$ / ,3+7#* ("8#6,+.##L;G#(9\$)*'SB ! *#5#
L;N#SB ! #,"#. \$# / *2();#<"#*55,+, ("#-()#. ("()3#.\$#3\$",()#. \$3,3# / 43+1\$)\$*5#17#.\$#-#04'+7# / \$'+()
*#5#*3\$0("5\$)*5\$)#6. (#1(+.# / 43+*33\$33#+. \$#+.\$#3,3#(1\$#\$0\$'\$'+*#5#(-# ("()3#0*,1\$);#T()#
."()3#.\$#('*#&)\$3\$"+*+, ("# / 43+*3(1\$#(-#34--,\$'+C4'+,7;#T4'-,'3*#0(/ &("\$'+(-#.\$#J\$",()#
U%&\$),"\$0\$#H(5*#)\$C4,\$ / \$'+;V##

><#NODB())NE))&# # # P/,49?=J.,9/#,9#' +@+34J-#./#>9F : =,+4#<J+ / J+#####*#>4+?.,#

2(#QJ0F3//#
8(#RS>9//+55#
! (#T43@3?#
U(#'+3?##
>(#'+.556#

! "#,+)(540+()7#%&'()*+,(-#)\$3\$*0.#,"#0(/ &4+\$)#30,\$"0\$;#Q. \$3+45\$"+3:#,"#0(''1()*, ("#6,+.##*#
-#04'+7# / \$'+():#6, '*#&*+,0,&*+\$#,##*)\$3\$*0.#&)(2\$0#,"##&*+,04'*)\$)*#(-#0(/ &4+\$)#30,\$"0\$;#Q. \$#
)\$3\$*0.#&)(2\$0+3# / *7#-()#%# / &'\$.#,"0'45\$5\$3,8", "8#"\$6#*8(),+ / 3#-()0(/ &4+*+, ("*#

"7#8,9\$"#3\$ / \$3+\$);#<#+ 6 (#)\$#+*K\$"#, "##3, "8'\$#3\$ / \$3+\$):#\$*0.# / 43#1\$##5,--\$)"#3\$0+, (" ;#HJ#
WPN># / *7#" (+1\$#0(4"+\$5#+(6*)5#+. \$#HJ# / *2());#X43+1\$#+*K\$"#J0Y;V#

#

Q"*)DB())*# # # M4.,./1#9/#U+F3/?# # # # %#>4+?.,@#

V(#B355#

@),+, "8#("#A\$ / *"5R#@ . \$"#+. \$#\$33*7,3#Z(*"#A,5, ("6*3#, "#.\$)+6\$"+,\$3:#3.\$#6)(+\$#5,+(),*'#0(&7#
-())# [(84\$# / *8*=", "\$#("##6,5\$#)*"8\$#(-#3412\$0+3;#<"#. \$)-(),\$3:#3.\$#" (+\$5#+. *#+,#+,3#*\$37#(# / *K\$#
' ,8. #(-#+. ,3#K, "5#(-]6),+, "8:^#_14+`#<#5("#(# / *K\$#',8. #(-#,+*+##'D#,+6*3#*# [(84\$#+. *+<#'\$*)" \$5#*#
K, "5#(-#\$*3\$#6,+. #6 ()53;,:##6*7#(-#)\$8*)5, "8#6 ()53#" (+*3# / ,))3#(-# / 7#(6"#, "*5\$C4*07#14+##3#
+(('3:#+(73:#6\$*&("3#+(#1\$#5\$&'(7\$5#3+)*+\$8,0* '7#"##&*8\$;a#<"3&,)5#17#A,5, ("^3#("R

<+J,9/#./;94F3,9/#,+W,7#

> ("()3#T()4 / #@()K3. (&#R# ! #(&0*#6 ()K3. (&:#3\$ / ,)*):#5,30433, ("#8)(4&:#()#*103+45, (#%&\$), \$"0\$#3& ("3()\$5#+.)(48.#. \$#> ("()3#T()4 / ;#>T#WGG# / *7#1\$#(-\$)\$5#*3#*#"(&+, ("*#i. ("()3i#0)\$5, #, "K\$5#+(#)#\$84'*)#0(4)3\$#(-\$), "8#*+.#. \$#WGG#'\$9\$':#()#*3#*#-)\$3+* "5, "8#*0*5\$ / ,0# \$%&\$), \$"0\$#(&\$"#+(#> ("()3#T()4 / #* "5#(+.\$)#. .8. '7# / (+,9*+\$5#3+45\$"+3;#B)\$)C4,3,+3D#*3# 5\$+\$) / , "\$5#17#+. \$#, "3+40+()#* "5#+. \$#> ("()3#T()4 / #H(4"0, ':#0("04))\$"+#)("(' / '\$"#, "#*#&*)+,04'*)# WGGR'\$9\$'#0(4)3\$:#()#0(/ &'\$+, ("#(-#*#&)\$)C4,3,+3#0(4)3\$;#

BI(N)())DE))&# # TV8V#;94#>B#NN#R41#> -+F*## #*#>4+?.,#

4567-8.9

!#(&0*#6 ()K3. (&:#3\$ / ,)*):#5,30433, ("#8)(4&:#()#*103+45, (#%&\$), \$"0\$#3& ("3()\$5#+.)(48.#. \$#> ("()3#T()4 / ;#>T#WGG# / *7#1\$#(-\$)\$5#*3#*#"(&+, ("*#i. ("()3i#0)\$5, #, "K\$5#+(#)#\$84'*)#0(4)3\$# (-\$), "8#*+.#. \$#WGG#'\$9\$':#()#*3#*#-)\$3+* "5, "8#*0*5\$ / ,0#%&\$), \$"0\$#(&\$"#+(#> ("()3#T()4 / #* "5#(+.\$)#. .8. '7# / (+,9*+\$5#3+45\$"+3;#B)\$)C4,3,+3D#!3#5\$+\$) / , "\$5#17#+. \$#, "3+40+()#* "5#+. \$#> ("()3# T()4 / #H(4"0, ':#0("04))\$"+#)("(' / '\$"#, "#*#&*)+,04'*)#WGGR'\$9\$'#0(4)3\$:#()#0(/ &'\$+, ("#(-#*# &)\$)C4,3,+3#0(4)3\$;##

BI(N)())0# # # T+4J+ : ,=35#T343553W# # # #*#>4+?.,#

Q(#H+ / ,#

>(#X+J@+6#

L(#U9=153@#

!#(&0*#6 ()K3. (&:#3\$ / ,)*):#5,30433, ("#8)(4&:#()#*103+45, (#%&\$), \$"0\$#3& ("3()\$5#+.)(48.#. \$#> ("()3#T()4 / ;#>T#WGG# / *7#1\$#(-\$)\$5#*3#*#"(&+, ("*#i. ("()3i#0)\$5, #, "K\$5#+(#)#\$84'*)#0(4)3\$# (-\$), "8#*+.#. \$#WGG#'\$9\$':#()#*3#*#-)\$3+* "5, "8#*0*5\$ / ,0#%&\$), \$"0\$#(&\$"#+(#> ("()3#T()4 / #* "5#(+.\$)#. .8. '7# / (+,9*+\$5#3+45\$"+3;#B)\$)C4,3,+3D#!3#5\$+\$) / , "\$5#17#+. \$#, "3+40+()#* "5#+. \$#> ("()3# T()4 / #H(4"0, ':#0("04))\$"+#)("(' / '\$"#, "#*#&*)+,04'*)#WGGR'\$9\$'#0(4)3\$:#()#0(/ &'\$+, ("#(-#*# &)\$)C4,3,+3#0(4)3\$;###

<+J,9/#./;94F3,9/#,+W,7#

!"#\$%&'()*+,(-. (6#1, ('(8,0*#* "5#04'+4)*#5,--\$)"0\$3#, "-4\$"0\$#&\$)0\$&+, (";@#(-+\$)"#334 / \$# +. *#(4)#(13\$)9*+, ("3#*)\$#* "004)*+)\$&)\$3\$"+*+, ("#(-#. \$#6 ('5#*) (4"5#43;#g4#(4)#&)\$0\$&+, ("3# *)\$#3412\$0+,9\$#* "5#0* "5,--\$)#6,5\$'7#1*3\$5# ("5,--\$)"0\$3#, "#04'+4)*#&)\$3&\$0+,9\$#()#1*3,0#3\$"3(7# 0*#*1, ',+,3;#T()#%* / &'\$:#6 (#, "5,9,54* '3# / *7#. *9\$#9\$)7#5,--\$)"#,"+)\$&)\$+*+, ("3#(-#. \$#3* / \$# \5*+*;a#Q. \$3\$#&\$)0\$&+4* "5,--\$)"0\$3#*)\$#6. *#6#0* '#&)\$0\$&+4* '#&*)*'%'%;a#Q. \$#, / &(-)"0\$#(-# +. ,3#&. \$" (/ \$" ("0*"" (+1\$#(9\$)3+*+5\$3, "0\$#(4)#(13\$)9*+, ("3#(-#. \$#"#*+4)*#6 ('5#*)\$#. \$#4'+, / *+)\$# *)1,+)\$3#(-30,\$"+,-,0#K" (6'\$58\$#0* / ,3;#@#6, '#5,30433#%* / &'\$3#(-#&\$)0\$&+4* '#&*)*'%'#1\$+6\$\$"#

/*.\$ / *,03?#> (6#5,5#*#" \$6#4"5\$)3+*"5, "8#(-#*\$)+.#&)(0\$33\$3#, "#. \$#5\$\$&#(0\$*"#\$*5#(+*#

#

BI#N)()**# # # **TV8V#;94#>B#NNN#** # # # ***#>4+?.,#**

G(#H+ / ?355#

!#+(& , 0 * ' # 6 () K 3 . (& : # 3 \$ / , " *) : # 5 , 3 0 4 3 3 , (" # 8) (4 & : # () # ' * 1 0 3 : 4 5 , (# % & \$) , \$ " 0 \$ # 3 & (" 3 () \$ 5 # .) (4 8 . # . \$ #
> (" () 3 # T () 4 / ; # > T # W G G # / * 7 # 1 \$ # (-- \$) \$ 5 # * 3 # * " # (& + , (" * ' # i . (" () 3 i # 0) \$ 5 , # ' , " K \$ 5 # + (# * #) \$ 8 4 ' *) # 0 (4) 3 \$ #
(-- \$) , " 8 # * + # . \$ # W G G # ' \$ 9 \$ ' : # () # * 3 # * # -) \$ \$ 3 + * " 5 , " 8 # * 0 * 5 \$ / , 0 # \$ % & \$) , \$ " 0 \$ # (& \$ " # + (# > (" () 3 # T () 4 / # * " 5 #
(+ . \$) # . , 8 . ' 7 # / (+ , 9 * + \$ 5 # 3 + 4 5 \$ " + 3 ; # B) \$) C 4 , 3 , + \$ 3 D # ! 3 # 5 \$ + \$) / , " \$ 5 # 1 7 # + . \$ # , " 3 +) 4 0 + () # * " 5 # + . \$ # > (" () 3 #
T () 4 / # H (4 " 0 , ' : # 0 (" 0 4)) \$ " + # \$ " (' / \$ " # , " # * # & *) , 0 4 ' *) # W G G R ' \$ 9 \$ ' # 0 (4) 3 \$: # () # 0 (/ & ' \$ + , (" # (- # * #
&) \$) \$



>(#<[3Y9#
'(#849=@.5#
U(#X+553#
H(#B91+/@9/#
X(#H+c[534#
>(#V+F=@EX.?35+@#
2(#B=.Y4+1,@+#

U%&'()*+,(-#(\$3\$*)0.#(&,0#,"#/*.\$/*+,03;#Q.\$#3+45\$"+3:#,"#0(''1()*+,("#6,+.#*#-04'+7#
/\$"+():#6,'#&*)+,0,&*+\$#,"#*#)\$3\$*)0.#&)(2\$0+#,"#*#&*)+,04'*)#*)\$*#(-#/*+.\$/*+,03#6.,0.#/*7#1\$#
)\$'+\$5#+(#+. \$#-04'+7#/\$/1\$)d3#)\$3\$*)0.#&)(8)*/*;#J+45\$"+3#/*7#(''7#*K\$#-(4)#X!#WPN>#0(4)3\$3#
,"#+.\$,)#0*)\$\$3#*"5#/*7#*K\$#"(#/())\$#+. *"#+6(#,"#"7#8,9\$"#3\$/\$3+\$);#<#6(#*)\$#*K\$"#,"#*#3,"8'\$#
3\$/\$3+\$):#*\$0.#/43#1\$#*#5,--)\$"#3\$0+,(;"#X!#WPN>#/*7#"(+1\$#0(4"+\$5#+(6*)5#+. \$#/*+.\$/*+,03#
/*2();#X43#1\$#*K\$"#J0Y;#

TV#ND*U())*# # # I4++#!/?#>.A.5#<:++J-## # # \$#>4+?.,@#

I(#836594#
Q(&,0*'7#()8*",\$5#0(4)3\$3#-(043\$5#("3\$'\$0+\$5#&)(1'\$/3:#*)\$*3:#*"5#,334\$3#(-#3&\$0,*#,"+\$)\$3#,"#
&(',+,0*'#30,\$"