

Spring 203 Committee of Committees Minutes May 5, 2023 (11:30–1:00 pm)

Present: FEC members Xiaoshuo Hou (Chair), Jason Ohlberg (scribe), Oscar Perez

Spring 203 Committee work relationship with college administration for the semester tasks including a for the fall. Finally, committees 23.

Appointment and Tenure Co

- Incoming chair: Marketa Wolfe
- Met twice a week; 8 candidates
- Very good working relationships with the administration
- Involved in every cabinet hire and met regularly with the President
- Met with FEC and CAFR on issues brought forward by those committees
- Met with the Working Group on Inclusive and Accessible Teaching and Learning

Promotions Committee (PC)

- Incoming chair: Bernie Possidente
- Had 9 cases this year
- Good relationships with the administration
- Advised the DOF on 2 endowed chair positions
- Operating Code was out of date and worked to update it
- Six week change will update EC calendar, 2024-2025
- Studied promotion criteria in the *Faculty Handbook* (FHB) and noted discrepancies in cultural belief held by some and what is detailed in the FHB

Institutional Policy and Planning Committee (IPPC)

- Incoming vice chair: Smriti Tiwari (unknown at the time of the meeting)
- Discussed the major issues in agenda discussions for the planning and budgeting
- Commented on a productive working environment of the committee and how members approach the work from an institutional mindset; credited the President with valuing the committee and genuinely listening to what the committee members had to say

Committee on Educational Policies and Planning (CEPP)

- Incoming chair: Nick Junkerman
- CEPP passed the syllabus motion that mandates that faculty distribute syllabi to students at the beginning of the term
- Reviewed the change of

- Researched the roles of an ombudsperson at peer and aspirant institutions but does not have formal recommendations to make at this time
- Suggested that DOF start prompting department chairs who have faculty coming up for tenure and promotion to review personnel policies and inform faculty of process prior to going up for ATC/PC
- Suggested prompts for departments to have discussions of discipline-specific standards and procedure for letter writing before they find themselves in deliberation, etc.
- Suggested DOF to draft language for guidance on conversion processes
- Discussed the need for having a regular meeting time that coincides with ATC and PC
- Reported productive relationships with the administration and inter-committee work

Faculty Development Committee (FDC)

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- National Assessment of Collegiate Campus Climates (NACCC) survey is scheduled to be distributed to the faculty in Fall 2023 and the 2021 student survey results will be posted shortly
- Identified facilitators to lead workshops on creating an affirming campus for trans & nonbinary students and antiracism
- Postponed until next academic year to draft a DEI/Accessibility policy on new buildings and renovations in regard to the Campus Master Plan; look forward to

expertise well with the positions and could do more to account for non-governance service and generate a broader engagement, it does fulfill some of the other values well and is an improvement from the previous system