## **MOTION**

BE IT RESOLVED, that the Faculty Parental Leave Policy in the Faculty Handbook, Part Four, III, be revised as follows:

Old Language:

III. PARENTAL LEAVE FOR FACULTY

In the event of childbirth, a fullime faculty member may apply for one of the following work arrangements through the Office of the Dean of the Faculty:

A. Full pay for the period of disability footins emetibes (signwise lemployee ormal circumstances) to one parent if both are employed by the College) for the semester prior to, during, or e birth with noteduction in salary.

event of adoptions, one pareath apply for option two. Both options are covered by full s.

seeking parental leave should file a Disability Reporting Form with Human Resources, le online at:

http://cms.skidmore.edu/hr/forms/upload/STD\_Form.pdf

New Language

III. PARENTAL LEAVE FOR FACULTY

A. A full-

The form is available online at:

http://cms.skidmore.edu/hr/forms/upload/ElayLeaveRequestForm.pdf

Faculty members who wish 4(ve),J ET 72an <(ve),J ET 72an <(veu/)8(hr)3(/)- /CS1(J 0 T-1(o)-4 0 Tw