

Faculty Executive Committee (FEC)
Revised Motion on *Faculty Handbook* Part Two, Article II, Section F.
Faculty Advisory Board (FAB) and Advisory Panel (AP)
February 29, 2008

REVISED MOTION:

The Faculty Executive Committee (FEC) moves that the Faculty of Skidmore College approve the following changes to Part Two, Article II, Section F of the *Faculty Handbook*, pending the Faculty's adoption of the newly-revised amended Part Six.

14. FACULTY ADVISORY BOARD (FAB) — Appointed

Function: To provide a pool of faculty peers to staff an Advisory Panel (AP, see below), which is convened in the formal investigation of a discrimination or harassment charge made against a member of the faculty.

Membership: Six ~~tenured~~ members of the faculty, at least four of whom must be tenured and two of whom may be untenured at the time of election, serving overlapping three-year terms. These members will be initially elected by the Faculty following a willingness-to-serve call, subsequently appointed by the FEC in consultation with the Vice President for Academic Affairs, and trained by Human Resources in matters of discrimination and harassment. Members of the FAB may not serve concurrently on the CAFR, the CAPT, or the TRB.

15. ADVISORY PANEL (AP) — Appointed

Function: To provide the Assistant Director for Equal Employment Opportunity and Workforce Diversity (ADEWD) with advice, suggestions, and comments during the formal investigation of a discrimination or harassment charge made against a member of the faculty; to participate, with the guidance of the ADEWD, in interviews of the complainant, the respondent, and relevant witnesses (or in lieu of participation to review all documents pertaining to the charge, if the complainant or the respondent so requests and both parties agree); to review the ADEWD's final report and to ensure that the views of the AP are represented therein; to uphold the strictest standards of confidentiality both during and after an investigation. (See further Part Six, Article VII, Sections D, E, and F.)

Membership: Two members of the Facu

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appointed committees in Round Four (late spring 2008), with staggered terms already in place.