





## **RATIONALE**

At Skidmore, tenure is granted by the Trustees upon the recommendation of the President, who, in turn, acts in consultation with the VPAA/DOF, the chair of the department concerned, and the CAPT. Implicit in these procedures is the fact that, while a candidate stands for tenure in a particular department, tenure is granted by the

## 2. FACULTY GOVERNANCE

### INTRODUCTION

In this proposal, we address a discrepancy between the description of CAPT's function in the Faculty Handbook, Part II, Article II, F, 5 (p. 205) and the paragraph on faculty governance in Part I, Article XIX (p. 136).

The first sentence of the **Function of CAPT** reads as follows: To represent the faculty on administrative appointments and reviews and on faculty appointments, promotions, tenure, and termination of service, and to make recommendations on these matters to the appropriate administrative officer.

In order to bring Article XIX into line with this description of CAPT's function, we offer the following proposal:

### PROPOSAL

That "after consultation with the CAPT and" be inserted (as shown below in bold caps) in the paragraph on "Faculty Governance."

### XIX FACULTY GOVERNANCE

Faculty governance is carried out through the decisions made at Faculty Meetings and through a system of committees of the Faculty as described in Part Two. Faculty Meetings, presided over by the President, are generally held on the first Friday of each month. All the faculty as herein defined are expected to attend Faculty Meetings and are eligible to vote: all full-time members of the faculty and faculty holding shared appointments at the rank of assistant professor or above, visiting instructors, librarians, artists-in-residence, writers-in-residence, and full-year full-time lecturers, the President, the Vice President for Academic Affairs and Dean of the Faculty, the Dean of Enrollment and College Relations, the Associate Dean[s] of the Faculty, the Dean of Student Affairs, the Dean of Studies, the Dean of Special Programs, the Registrar and Director of Institutional Research, the Director of Admissions, the Director of University Without Walls, the Director of Master of Arts in Liberal Studies, and such other administrative officers as may be appointed to the Faculty by the Board of Trustees upon recommendation of the President **AFTER CONSULTATION WITH THE CAPT AND** with the concurrence of the Faculty.

### RATIONALE

The description of CAPT's function makes clear that CAPT should be consulted on appointments to the faculty of administrative officers. This proposal recommends that the President consults with the CAPT before taking the matter to the faculty at large and thence to the Board of Trustees.





