

TENURE APPEAL COMMITTEE OPERATING CODE 201G

deliberations.

d. Whenever testimony is given by the candidate or the advocate, both shall be present.

8. The Tenure Appeal Committee may consult with the DOF/VPAA, the ADOFP, or members of the candidate's department at any time. The DOF/VPAA and the ADOFP may have access to

9. The operating procedures to be followed by the Tenure Appeal Committee will be made available to the candidate well in advance of the proceedings.