

!"#\$%&'()*+,\$%&,-+(/OO,&&+(
1++&,23(1,2\$&+4(
5\$+46'''(7+8&+O9+:(;<=>?;@(
>A>?B<ACD(8O(
(

E: +4+2&A!"#\$%&'()*+,\$%&,-+(/O12\$-34!'#56O!7.#8!7#.6%O!9-))%'#)%\$6#.8#.!+&,.%6#/#!
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:;!<=>!-???.2@#4!)*#!(%\$A)#&!B.2(!)*#!'?)#(6#.!CO!DE:C!(##)%\$8!
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D;!7.#8!F%3!?!2&)O!)2!)*#!<=>!F#6&%)#O!)*#!B%-3%G#4!(%\$A)#&!B.2(!)*#!>2((%)##!2B!
>2((%)##!(##)%\$8!2B!B-33!DE:H!-\$4!&?.%\$8!DE:CO!-&!F#33!-&!)*)#!>2((%)##!2B!
>2((%)##!1#?2.)!-\$4!)*#!<=>!I\$A-3!1#?2.)!
!

J;!12\$!F%3!?!2&)O!)2!)*#!A?4-)#4!<=>!2?#.-%)\$8!,24#!)2!)*#!<=>!F#6&%)#;!
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K;!<=>!4%,A&!2?)%2\$&!B2.O!-\$4!)*#!(%?2.)-\$,#!2B!,233#,)%)\$8!(2)%2\$&!@2)#4!2\$!65!
)*)#B-,A3)5B2.!<=>!A&#O!#&?#,%-335!%\$!)&!-\$A-3!#@%#F!2B!)*#!A?4-)#4!<LM;!2(#!
@#. &%2\$!2B!)*%!(-5!\$##4!)2!6#!-44#4!)2!)*#!<=>!2?#.-%)\$8!,24#B2.!\$#N)!5#-.;!
!

H;!O*#!"2<PQ9I I O!M#-A!M.#&3%\$O!*-&!.#RA#&)#4!-!(##)%\$8!F%)*)#!<=>!-\$4!>I 9O!)2!
4%&,A&&!\$#N)!5#-.\$&!F2.T32-4!B2.!>I 9O;!)"#\$%&'F%3!-..-\$8#!)*%!(##)%\$8!
!

C;!<=>!F%3!6.%\$8!<LM!*2A&#T##?%\$8!,*-\$8#&!2!)*#!B322.!2B!)*#!U,)26#.!B-,A3)5!
(##)%\$8!)2!6#!@2)#4!2\$!-)!)*#!V2@#(

: J;!7.#8!F%3!4.-B)!-!42,A(#\$!-\$4!&,*#(-)%!4#)-%\$8!<=>!\$##4&!B.2(!\O!-&!F#!
,2\$)%\$A#!6A%4%\$8!-\$4!.#B%\$%\$8!)*#14#&%#4!-A)2(-)#4!-&?#,)&!2B!)*#1\$#F!B-,A3)5!
82@#. \$-\$,#1&5&)#(;!!!!

!
: K:!!<=>!*-&!&#@#. -3!\$##4&!B.2(!)*#!" 2<PQ9I I !2BB%,#0!%\$,3A4%\$8!-!3%&)!2B!F*2!(A&!)
&#. @#!-\$4!-!<=>!#3%8%63#!3%&);!!" #1\$%�!7.#8!\O!?#. &2\$#\$3!-\$4!" 2<PQ9I I !&)-BB!F%3!
(##!)2!.#@%#F!)*#!#3#,)%2\$!?.2,#&&0!,2*2.)!(-\$-8#(#\$)0!-\$4!)*#!&#\$4%\$8!2B!
.#(%\$4#!.\$2)%8%,-)%2\$&!2!,2*2.)&!-62A)!)*#% !&#. @%,#1263%8-)%2\$&!<=>!\$2)#4!)*-!
-B)#.!F2!.#(%\$4#. &0!)*#!" 2<PQ9I I !F2A34!6#!-3#.)#4!)2!)*2&#!F*2!*-@#!\$2)!BA3B%3#4!
)*#% !&#. @%,#1263%8-)%2\$;!!!!

!
: H:!!O*#!(##)%\$8!F-&!-4_2A.\$#4!-)J`KH!?;(;!

!!
1#&?#,)BA335!&A6(%)#40!
9-))%')#%\$6#.8#.!
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