

Minutes of the Faculty Executive Committee (FEC)
April 9, 2008
Library 437

Present: Lisa Aronson, Sue Bender, John Brueggemann, Dan Curley (scribe), Mark Huibregste, Mehmet Odekon, Viviana Rangil, Mason Stokes

1. Approval of Minutes of March 26 deferred

2. Meeting with Mike West on retiree health care

VP of Finance, Mike West outlined contents of a memo soon to be released to the community regarding changes to retiree health care plan (as well as some changes to the plans of current employees). Substance of the memo is complicated but salient points include:

- Discontinuation of the retiree plan for employees hired after September 3, 2008;
- A general shift of retirees from HMO to the Skidmore PPO, with a Medicare-funded preferred Drug Program;
- A three-tier phase-in of the new retiree plan; the last tier would experience slightly higher deductibles in some areas; and
- A savings of 500k annually, and elimination of cost-sharing increases in current employees

After his presentation FEC had some questions about substance, but soon turned to questions of process. Mike's plan was to hold two open meetings with presentations on April 21 and 22, and another open meeting (perhaps 45 min.) the week of April 28 to update the community—

memo, attend an open forum, ask questions of IPPC
Meeting prepared to discuss the issue. Dan will comm
West ASAP.

3. University Without Walls

CEPP is meeting with J Mte Kendne4(l)-2(l)822(y)1a11(ill T1(hof)5d)1a hofa([E1-2n-1(m)-
Mehmet nor Sue is in a position to serve as -chair. John advocated that
committee chairs in general not have course releases; but if one chair receives a
release, all should receive one. Dan advocated that neither position be shared.

5. Faculty email resolution
Regarding the resolution committed to FEC at Friday's meeting, Dan suggested that FEC take up the issue at the next FEC meeting. There was some sentiment that the resolution could be handled easily.

6. Student Funding/College Events issue
Dan reported receiving an email from a faculty member concerned about external funding being applied to curricular events. FEC agreed that this concern, as well as concerns about the College calendar in general, are not FEC issues. Perhaps IPPC would take them up.

7. Service Compensation Proposal
Dan asked Mehmet to circulate via email proposal on faculty receiving compensation for service. FEC will read it and come prepared to discuss it in two weeks.

Meeting adjourned at 11:08

Respectfully submitted,

Dan Curley