## FACULTY EXECUTIVE COMMITTEE MEETING MINUTES March 7, 2007

Present: Lisa Aronson, Tim Burns, Dan Curley (Chair), Jennifer Delton, Mark Huibregtse, Dan Hurwitz, William Lewis, Mehmet Odekon, Paty Rubio.

- 1. The minutes of 2/21/2007 were approved.
- 2. Dan Hurwitz shared with the committee his observations regarding the Trustee Budget and Finance subcommittee meeting he attended. He reported that the subcommittee, as well as the other Board members, are concerned with Skidmore's current benefits plan enhanced participation with future employees. Pros and cons of such action were discussed. Furthermore, a comparative benefits study is being urged by the Board members.

Dan also reported that the Skidmore tuition increase of 5.5 percent is, so far, in line with the other institutions' increases.

Tim reiterated an earlier suggestion that high and rapid growth in some divisions of the college, such as Student Affairs, can be cut and those resources used for compensation.

The following topics were suggested to the FEC members of the IPPC Budget and Finance Subcommittee for further study:

- a. The growth in various divisions of the college and see what can be cut or slowed down; b. The acceptance of low salaries by Faculty and Staff for decades because of the benefits package; c. The amount that might actually be saved by reducing the retiree health care benefits, and where such savings would be spent;
- 3. The committee discussed the upcoming faculty leadership of FEC and IPPC for the next academic year, 2007-2008. The consensus is that Dan Curley continue as chair of the FEC and Mark Huibregtse as co-chair of the IPPC.

The meeting adjourned at 9:50 am.

Respectfully submitted,

Mehmet