



- ! Interactions within PC, between PC and other committees, as well as between PC and the administration have been collegial and collaborative. The administration has been more available since the pandemic began.
- ! Incoming chair is Barbara Black.

4. Committee on Educational Policies and Planning report

- ! CEPP has finished converging its multiple websites into a centralized site.
- ! The committee has been working on revising the academic calendar, including revising the policy around religious holidays, and has considered moving study days and



- ! Spring term grants and awards were suspended due to the re-appropriation of funds to meet the Covid-19 emergency.
- ! FDC is working with the dean to revise the Faculty Development Opportunities Handbook in ways that raise NTT faculty standing in criteria for awarding grants. This project aligns with an FDC proposal to remove membership restrictions and allow non-tenured faculty members to serve on FDC. FDC is working with FEC on a motion to change faculty handbook language regarding its membership, and plans to introduce the motion in Fall 2020.
- ! FDC found its administration representatives to be extremely helpful committee members.
- ! Incoming chair currently undecided. (Update 5/18/20: incoming chair is Silvia Carli.)

#### 8. Committee on Intercultural and Global Understanding report

- ! CIGU had planned for the majority of its spring term work to be centered around the HEDS data. It organized a working group in collaboration with Joe Stankovich and Amy Tweedy from the office of Institutional Research and had plans to conduct community sessions, but these were derailed due to COVID. CIGU is thinking about how to communicate the HEDS data to the community but decided the timing for moving forward with this part of the work is not appropriate. The data were presented to the President's cabinet; an abbreviated version was delivered to the Board of Trustees and at a community meeting.
- ! The office of Institutional Research and the Communications and Marketing staff were instrumental to the HEDS working group. CIGU specifically acknowledged Lucas Myers, Melissa Haas, Joe Stankovich, and Amy Tweedy.
- ! The current hiring freeze impacts The Center for equity, inclusion, and justice (which had two planned hires). We will have the Center, but will be unable to hire a director.
- ! CIGU has spent a lot of collaborative time considering its role to help navigate challenges related to COVID, including considering how various approaches to pedagogy are likely to have differential impacts on our students moving forward.
- ! Marc Connor explicitly requested to meet with CIGU during his on-campus visit earlier this spring, and the group left the meeting feeling optimistic about incoming leadership.
- ! Student members have been particularly instrumental in this work this past year and particularly constructive to the HEDS work.
- ! Incoming co-chair will be Marta Brunner.

#### 9. Committee on Academic Freedom and Rights report

- ! CAFR worked collaboratively and productively with ATC and TRB to revise language regarding appealing negative tenure decisions.

- ! The DOF has been receptive to feedback about issues that CAFR has encountered on campus in terms of thinking about how to address structural and systemic issues that are brought to CAFR's attention.
- ! CAFR observed a decrease in claims of late and so has begun preliminary conversation about how to protect academic freedom and rights in the context of a remote work environment.
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members of IPPC, CAFR, PC, CEPP, and FDC). Similarly, interactions with DOF have been productive and supportive.

- ! Committee appointments for Fall 2020 have been completed.
- ! FEC continues to work with the office of Communications on changes to the new committees website. FEC specifically acknowledges the excellent work done by Jon Volks and Idalia Sepulveda in creating and maintaining the website.
- ! FEC worked productively with members of PC, CEPP, and FDC on motions regarding changes to the faculty handbook language.
- ! FEC worked with the DOF on transitioning to online (Zoom) faculty meetings, forming a Grading Policy Working Group, and appointing faculty members to the Academic Planning Working Group.
- ! FEC was in the process of developing plans for addressing perennial concerns with IPPC structure and function, but was sidetracked by other urgent business that came up due to the pandemic. The committee will pick this work up in fall 2020.
- ! Incoming chair is Casey Schofield

12. The chair of FEC thanked all committee members and the meeting was adjourned so that the committee representatives could attend the Community Meeting that was in progress.