

C mmi ee fC mmi ee Re Th da A il^h m

!"#\$%&' " (\$)*+&+#, -"#. //O&"1#23**#24\$5+6#7\$%\$5\$9/-+1#!* *2#: 5(&;24\$5+6#2+9<%\$/#
= --+&1#2. >?#24\$5+6#@45+&9#@O5#41#22#24\$5+#\$ "' #>A2#=&OB&+6#C9/K(4- /<1#)" &E%#9&\$+F<G#
2. *8#24\$5+1#C\$%5&#H\$I <&+1#2. @#24\$5+6#2\$+-/1#245\$+&/\$1#. %4/&%5(#2-1 " (5/#24\$5+6#24\$+/&"&#
J+\$"%1#!**2#@I B(-OO5%&&#- "#?&<K- "<5B/%5L&"<45K#=&OB&+6#=\$+9#2+- "&#M' &N- "1#
>OOJ#24\$5+6#P- &+Q#R5B-S1#@5/, 5\$#2\$+/51#85" Q#T51#=&4O&%#M' &N- "1#*\$I /#@\$%#/&+1#>32#
=&OB&+<U#
!

!"#\$%!
"#\$%&'! ()*! +, &'! -. /0(12)3! 4-*/!'! *-!) -! (55-6! 7-0! *20/4! 4-889)24(12-)!
:/16//)!; /' /!16-!4-88211// ' <"#\$%!1; 2)='!1; (1!-)! ' -8/!-44('2-)'!*902)3!1; 2!
('1!' /8/'1/0!'94; !4-889)24(12-)!6-95*!; (> /! : //)!9' /795<"#\$%!(' /01!'!1; (1!
1; /! -. /0(12)3! 4-*/!'! ' ; -95*! : /! (8/)*/!*! (44-0*2)35?! 1-! . 0->2*/! 7-0! ' -8/!
8/4; ()2' 8! 6; /0/: ?!1; /!16-!4-88211// '!4-95*!4-889)24(1/!) *!4--0*2) (1/!
1; /20! /77-01!'-)! : /; (57!-7!4())*2* (1/'<"#\$%!6-95*!52=/!1-!('4/01(2)!1; /20! . -6/0!
()*! 0/' . -)'2: 25212/'@ 6; 24; ! *-!) -! ' //8! 1-! 0/(4; ! : /?-)*! 8(=2)3!
0/4-88/)* (12-)'<
+; /! /)'92)3! *2'49'2-)! ; 23; 523; 1'!1; (1!2! 8(?! : /! (*>2' (: 5/! 1-! =//. !1; /!16-!
4-88211// '!6-0=2)3!2)! . (0(55/5@ ('!1; /0/!2'!(!45/(0!' / . (0(12-)!621; !0/3(0*!1-!1; /!
0/' . -)'2: 25212/'!-7!1; /' /!16-!4-88211// '!A"#\$%B!4; /4=

K)/!4-)4/0)! : 0-93; !1-!1; /! (11/)12-)! -7!1; /! #''!2'!1; (1! 8()?! '19*/)1'!A: -1; !
(1; 5/1/'! ()*!)-)J(1; 5/1/'D! (0/! 0/L920/*! 1-! 1(=/! /M(8'! -91'2*!/ -7! 1; /!
-498/)1/! 4-90' /! 8//12)3! 128/! ('! . -'1/*! : ?! %/32'10(0&! N('1/0! G4; /*95/@
. 0-8. 12)3!1; /! #''!1-!4-)1(4!!"OFF +; /!4-)4/0)!2'!1; (1!'19*/)1'!* -!) -1! =) -6!
(: -91!1; /! 8()*(1-0?! -91J-7J45('! 128/! - : 523(12-)!'! 9)125! (71/0! 1; /! 720'1! *(?! -7!
45('! <!+; /!4; (55/)3/!/M1/) *'!: /?-)*!P9'1!(!7/6!45('!'!())*!"OFF!2'!0/>2/62)3!1; /!
'219(12-) <+; /! ; - . /! 2'! 1; (1! 2)! 79190/@ '19*/)1'! A70-8! (55! *2' 42. 52)/'D! 6255! : /!
2)7-08/*! -7! ()?! 0/L920/*! (412>212/'! 1(=2)3! . 5(4/! -91'2*!/ 1; /! 0/395(0! 45('!
'4; /*95/!\$%#4&#%5O&#-V#&Q5<%+\$%-''#0(1; /0!1; ()!720'1!* (?!-7!45('! <
+; /0/!2'! (5' -!4-)4/0)! (: -91!1; /!5(4=! -7!0/' -904/'!)/4/' (0?!1-! =//. !1; /!72/5*!
- . /0(12-) (5! A(! . 0- : 5/8! 8(*!/ 6-0' /! : ?! 1; /! 2)45/8/)1! 6/(1; /0D< #!'! (10/' 951@
#1; 5/124!'1(77!; (*!1-!6-0=!-)!1; /!8(2)1/) ()4/!-7!1; /!72/5*' <+; /!' -5912-)!-7!1; /' /!
. 0- : 5/8'!2'! : /?-)*!1; /!'4- . /! -7! #'' < #''! 6255! : /!2)!1-94-0. 2(2) () -0. 482505. 08 4(8)0. 2(/0T

%/3(0*2)3!6-0=2)3!0/5(12-)' ; 2. !621; !1; /!(*82)2'10(12-)@''900249598!'' -88211//!
; (!7-9) *!1; /!. (01242. (12-)!-7!(*82)2'10(1-0'!/M10/8/5?!: /)/7242(5!2)!0/40/(12)3!
2)'121912-) (5!8/8-0?<!<

!

"#F+!

I -0=/*!6/55!621; !1; /!(*82)2'10(12-)!('!6/55!('!621; !+%, !()) *!+#" <!!

!

\$I I V!

"-)12)9/*!2)!1; /!' . 02)3!' /8/'1/0(-)!6-0=2)3!-)!7(4951?!6-0=5- (*!2' '9/' @8(=2)3!
'90/!1; (1!1; /!4-88211//!6-95*!) -!1* -!1; /!6-0=! -7! -1; /0!4-88211//!'! '94; !('!
"#F+!() *!\$0" <+; /!0/5(12-)'!621; !1; /!(*82)2'10(12-)!() *!-1; /0!4-88211//!'!6/0/!
4-0*2(5<

!

\$0"!

#. (01!70-8!79572552)3!21'!0-912)/! *912/'!\$0"!'6('! (: 5/!1-!7-49'!21'! (11/)12-)! -)!
3->/0)()4!/0/7-08!1; 2'!' /8/'1/0@: 925*2)3!-)!21'!4-8. (0(12>/!0/'/(04; !* -)/!2)!
1; /!7(55! () *! . 0/5282) (0?!2*/('! . 0/' /)1/*! (1!1; /!#4(* /824!G98821!2)!^()9(0?<
#**212-) (5!8//12)3'!6/0/!; /5*!-)!1; /!2' '9/@2)459*2)3!0/. 0/' /)1(12>/'!70-8!1; /!
\$I I V< \$-55-62)3!1; /!" -88211//! -7!1; /!I ; -5/! *2'49' '2-)! (1!1; /! [YW!\$(4951?!
N//12)3! \$0"!'2)>21/*! 1; /! \$(4951?!1-! ()! -. /)!7-098! -)! [YZZ< \$0"!'0/4/2>/*!
7//*: (4=!70-8!)98/0-9'!7(4951?!8/8: /0' <!
\$0"!' ; ('!4-)12)9/*! 6-0=2)3! -)! \$(4951?! V->/0)()4!/ 0/7-08!2)! 523; 1! -7! 1; /!
7//*: (4=!0/4/2>/*!() *!(8/) */*!21'!-0232) (5! . 0- . -' (5!(44-0*2)35?<!