CAPT ANNUAL REPORT 2009-10

COMMITTEE MEMBERS

Gove Effinger, Mathematics & Computer Science, Chair Ronald P. Seyb, Government Jordana Dym, History Viviana M. Rangil, Foreign Languages and Literatures Carolyn Anderson, Theater Gregory Pfitzer, American Studies

MEETINGS

CAPT met 30 times in regularly scheduled full committee meetings. There were 12 additional meetings during the year invykainte for separate for the provide the provide the second three in 2010-11 and their chairs in April, and with faculty appointed to their second three-year terms and their chairs in April.

Members of CAPT met with the Academic Affairs Committee of the Board of Trustees in February and May to report on its tenure and promotion recommendations. Members of CAPT also met with the Academic Affairs Committee in May to discuss relations with the administration over the course of the year, reporting that those relations were cordial and productive.

CAPT had frequent meetings with President Glotzbach, Vice President Kress, and Dean Poston on a variety of matters.

CAPT participated in both Committee of Committees meetings.

The chair of CAPT met with a number of department chairs during the year to discuss a variety of personnel matters.

CAPT reminds our colleagues that the policy of reporting to CAPT the names of faculty who have been in rank for seven years or longer was instituted to make sure that faculty were not overlooked as possible candidates for promotion. The policy does not mean to suggest that seven years is an appropriate length of time to remain in rank before standing for promotion.

ADDITIONAL ITEMS

CAPT consulted with the DOF, the VPAA and FEC over proposed revisions to the Faculty Handbook concerning the role of service in personnel decisions and in particular the role of the "Big Seven" committees. A joint motion from CAPT and FEC to add language to Part One Section VI of the Handbook was defeated by the Faculty. In addition, CAPT (in consultation with the DOF and the VPAA) proposed Handbook language concerning the option of stopping the tenure clock for childbirth, adoption, or personal hardship. This motion was passed by the Faculty.

The Chair of CAPT for 2010-2011 is Viviana Rangil of the Department of Foreign Languages and Literatures.

Respectfully submitted,

Gove Effinger Chair, CAPT 2009-10

CAPT 2010-11

Viviana Rangil, Foreign Languages and Literatures, Chair Jordana Dym, History Carolyn Anderson, Theatre Gregory Pfitzer, American Studies Mark Hofmann, Mathematics and Computer Science Susannah Mintz, English