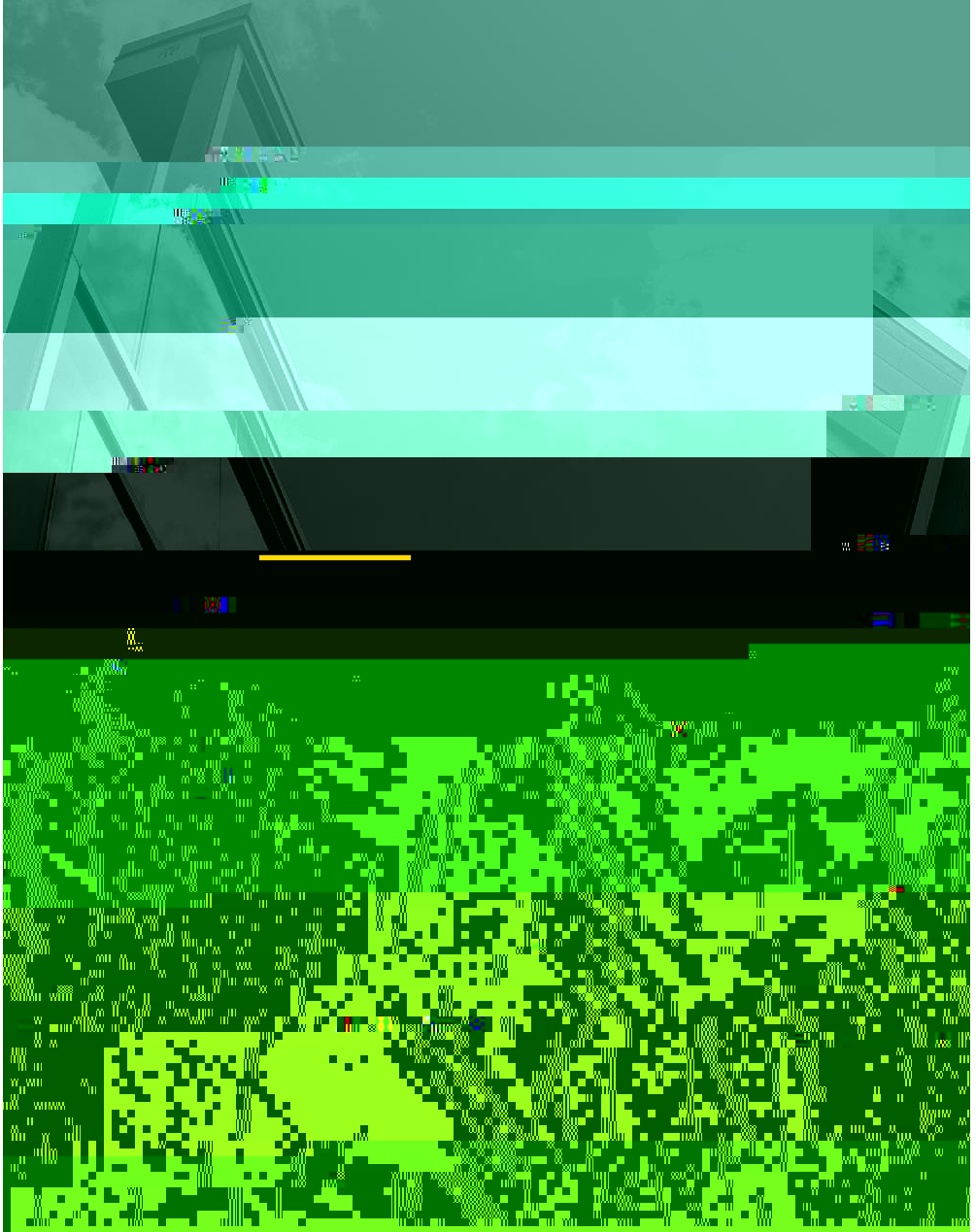


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The Mentoring Program was created in 2021 as part of the Zankel Experience Network (ZEN), which was established in 2020 by Jimmy Zankel '92 and Pia Scala-Zankel '92 to foster Skidmore's deep commitment to experiential learning through programs such as the Summer Experience Fund, the Summer Faculty Student Research Program, and the new Mentoring Program.

The Mentoring Program seeks to connect current Skidmore students with recent Skidmore alumni/ae, based on shared academic areas. This connection will provide student participants with opportunities to share Skidmore experiences with alumni/ae, develop strategies to manage challenges at Skidmore, learn about ~~S~~mentors' career paths, and gain their advice for succeeding at Skidmore and beyond.

Mentors and mentees will be invited to participate in the program and will be matched by the program coordinator. Mentors are Skidmore graduates, and mentees are current Skidmore juniors or sophomores. Matches are made primarily on career interests but, depending upon program participation, matches may be on a broader ~~(ZEN)~~. The program will run for a full academic year.

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Participation in the

Work with your mentee to develop a meeting schedule that works for both of you.

More frequent, informal connections via text or email are also encouraged.

Ask questions, actively listen to your mentee, and be supportive and encouraging.

Provide constructive feedback on student' . ctive feedb

Be respectful of each other's time and make sure you are on time for all meetings.

Establish the best ways to communicate and the frequency of communications. Discuss potential busy perperperper

It is the mentee's responsibility to contact their mentor to schedule the first meeting. In that initial outreach, mentees should introduce themselves, share some convenient dates and times for a meeting, and ask the mentor to share convenient dates and times for them. Meetings should typically last about an hour.

The topics of conversation during your first meeting may vary,

Please discuss at your first meeting.

What is the preferred way to meet?

In person Zoom Phone

If in person, what are the most convenient places to meet?

Meetings should take place in public locations: coffee shops, libraries,

(Mentor) The best days to reach me are:

Mondays Tuesdays Wednesdays Thursdays Fridays

(Mentor) The best times to reach me are:

(Mentor) The best phone number and email address to reach me are:

(Mentee) The best days to reach me are:

Mondays Tuesdays Wednesdays Thursdays Fridays

(Mentee) The best times to reach me are:

(Mentee) The best phone number and email address to reach me are:

(Mentee) Outline y



